

# IT'S THE LAW!

**1-800-922-2689**  
**osha.oregon.gov**

*Display this poster where all  
your workers can see it!*

**Oregon Administrative Rule 437-001-0275(2)(a)**

## Know your rights

- › You have the right to notify your employer, Oregon OSHA, or both about workplace hazards. You may ask Oregon OSHA to keep your name confidential.
- › You have the right to refuse to perform a hazardous task that would expose you to imminent danger or serious physical harm and there is no reasonable alternative.
- › You have the right to request an Oregon OSHA inspection if you believe there are unsafe or unhealthy conditions in your workplace. You or your representative may participate in the inspection.
- › You have the right to report a work-related injury or illness, without being retaliated or discriminated against.
- › You have the right to see Oregon OSHA citations issued to your employer. Your employer must post the citations at the workplace. Your employer must correct workplace hazards by the date indicated on the citation, and must certify that these hazards have been reduced or eliminated.
- › You have the right to your work-related exposure records covered under Oregon OSHA's rules. This includes any OSHA medical records and personal sampling records.
- › You have the right to request your workplace injury and illness log, known as the "OSHA 300 log" and "OSHA 300A summary."
- › You have the right to know about hazardous substances used in your workplace.

You have the right to file a complaint with the Oregon Bureau of Labor and Industries (BOLI) within one year, or with federal OSHA within 30 days, of discrimination by your employer for making safety and health complaints or for exercising your rights under the Oregon Safe Employment Act.

The Oregon Safe Employment Act of 1973 provides job safety and health protection for workers through the promotion of safe and healthful working conditions throughout the state. The Oregon Occupational Safety and Health Division (Oregon OSHA) of the Department of Consumer and Business Services has the primary responsibility for administering the act. This includes the right to refuse work that would expose you to serious physical harm or imminent danger.

Oregon OSHA adopts occupational safety and health standards, and its trained safety and health compliance officers conduct workplace inspections to ensure compliance with the Oregon Safe Employment Act.

Anyone who wants to register a complaint about the administration of the Oregon Safe Employment Act can do so by contacting:

**U.S. Department of Labor**  
**OSHA Region 10**  
**20425 72nd Ave South, Suite 150A**  
**Kent, WA 98032-2388**  
**206-757-6700**

Oregon OSHA has a staff of trained safety and health professionals available to work with businesses in all industries to improve workplace safety and health. **Consultations and training opportunities are available at no charge to Oregon businesses by calling any of the phone numbers listed.**

***This free poster is available from Oregon OSHA  
— It's the law! —***

FOR MORE INFORMATION, copies of the Oregon Safe Employment Act, specific safety and health standards, or assistance, call:

**Salem Central Office** ..... 503-378-3272  
**Bend** ..... 541-388-6066  
**Eugene** ..... 541-686-7562  
**Medford** ..... 541-776-6030  
**Pendleton** ..... 541-276-9175  
**Portland** ..... 503-229-5910  
**Salem** ..... 503-378-3274

**OSHA**  
Oregon OSHA  
Department of  
Consumer and  
Business Services



## You have a right to a safe and healthful workplace



File a complaint  
with Oregon  
**OSHA**



Know your  
retaliation  
rights



Know your  
whistleblower  
rights