

Academic Program Review Recommendations: 2023-24 Annual Progress Report

The purpose of the Annual Progress Report is to facilitate the tracking of progress made on program recommendations/goals and to identify and explain the addition of any new program goals not listed in the most recent Review.

1. Name of Program: Nursing/Nursing Assistant

[2023 Nursing Program Review](#)

[2023 Nursing Assistant Program Review](#)

2. List goals from most recent [Program Review](#) and report on progress for each goal. For goals that have not yet been met, please describe your department's plans for moving those goals towards completion. (Label each goal as Completed, Ongoing, Cancelled, or Postponed [include anticipated term/year for resuming activity]):

2023 goals

Nursing:

1. Continue to offer up-to-date Nursing content and simulation experiences that meets OSBN standards and community needs.

2023-24 Update - Curriculum provided the students with knowledge and experience needed to practice as entry level nurses and pass the national exam, pass rate for 2023 was 100%.

Goal Met: ongoing - to ensure that the nursing program stays up-to-date with the constantly evolving nature of nursing practice, patient interventions, and treatments. The program must continuously adapt its curriculum and student experiences to provide relevant and current information, equipping students with the necessary knowledge to enter the workforce and deliver appropriate care.

2. Continued Approval for the program, OSBN survey visit, and review is scheduled for November 2023.

2023-24 Update - OSBN reviewed the program survey report and visited the program, interviewed college administrators; reviewed budget reports, curriculum, simulation activities and lab structure, clinical sites, faculty clarification, student support services and visited with students and faculty and surveyed learning environment and available technology and support. Visit was Nov 6,7 and 8 2023. OSBN approved the program for 8 years.

Goal Met: completed - Next OSBN survey will be in November 2031.

3. Collaborate with the Outreach and Recruitment departments to develop strategies for recruiting students through outreach activities, high school career fairs, student engagement in healthcare activities and community awareness. Hold frequent information sessions.

2023-24 Update - Provided several department tours and discussions for students from local high schools and middle schools. Participated in Hood River community health fair and shared program information over local radio interview.

Goal Met: ongoing - continue to be available to tour students, share program activities and updates as requested by the outreach staff. Meet with PR person to create attractive posters displaying Nursing and the program at MHCC and informational brochures regarding the nursing program. These should be placed throughout the campus as well as throughout the local community. To be completed by winter term 2025.

4. Hire a part time lab assistant, who will assist the simulation lab instructor with non-nursing tasks.

2023-24 Update - Discussion for this position was conducted with the VP instruction but no agreement was reached.

Goal not met: ongoing - will work to get a job description for this position and use part-time faculty funds to cover the expenses. Post the position by March 2025. **

5. Investigate starting a part time nursing program with the OSBN for approval and how to support and sustain the cost of additional program. Discuss this with the Nursing program advisory board.

2023-24 Update - Due to budget restrictions and faculty workload, no work was done toward this goal.

Goal cancelled: due to difficulty of finding qualified nursing faculty and a nursing program director replacement

6. Increase the program by two students for advance entry LPN-RN.

2023-24 Update - Approval by the OSBN was given to increase our program from 30 students to 32 students in each cohort.

Goal Met: completed - If we have a student who qualifies as an advanced entry applicant we could admit them.

7. Develop a post graduate survey that adds questions regarding advanced education and place of work to be sent out one-year post graduation.

2023-24 Update - Surveyed not created discussion with present students regarding their potential response to any type of survey was very negative and the program does not have access to all student personal email accounts.

Goal not met: cancelled

8. Update all classrooms with functioning teaching equipment and consistent Internet.

2023-24 Update - The college has met our needs by moving several of our classes from building 1 to building 3 where the screens and podiums work. Over the summer the college worked to increase our internet access in building 1 so now we have good internet access in our nursing labs and classrooms however one of the dedicated nursing classrooms in building 1 still does not have a functioning podium so the classes for the second-year nursing students will be assigned to building 3. 302 to provide the students with a good learning environment.

Goal partially met

9. Continue to recruit part time nursing faculty for lab and clinical.

2023-24 Update - Successful, we have hired several excellent part-time faculty for clinical and retained our present sim lab part time faculty.

Goal Met: ongoing - most part time nurses hold nursing positions at the local hospitals and clinics so their schedule cannot always meet our needs. Having a list of nurses interested in teaching allows for the program to have available qualified faculty to meet program needs so we can provide good learning experiences for the students. Keep the job opportunity posted on the CGCC web site

10. Investigate how transfer data can be gathered through the National Clearing House to give the program information on whether our students have transferred to a University for their BSN.

2023-24 Update - The information for individual students cannot be found through the National Clearing House. General data on the trends for students progressing to higher education throughout the nation is available but not specific information for individual programs.

Goal cancelled

Nursing Assistant:

1. Revise the curriculum to meet the new requirements of the OSBN.

2023-24 Update – The program has been reapproved by the OSBN. Due to lack of student interest the program was cancelled in fall 2023 and there is no plan to offer it 2024-25.

Goal Met: Completed

2. Collaborate with academic advising and student recruitment to increase interest in the Nursing Assistant course thus increasing the number of students enrolling into the Nursing Assistant Course.

2023-24 Update – The program was reapproved by the OSBN in 2023 but due to failure to hold classes in 2023 the OSBN placed the program in an inactive status and to reactivate all the curriculum and skills documents would have to be revised and resubmitted for approval before the program could be offered. Due to lack of student interest the program was cancelled in fall 2023 and there is no plan to offer it 2024-25.

Goal Met: Completed

3. Submit the needed paperwork and revised curriculum to the OSBN for approval and re-activation of the course for the Nursing Assistants

2023-24 Update – The program has been reapproved by the OSBN reapproved. Due to lack of student interest the program was cancelled in fall 2023 and there is no plan to offer it 2024-25.

Goal Completed

4. Recruit a new director and faculty.

2023-24 Update - Due to lack of student interest the program was cancelled in fall 2023 and there is no plan to offer it 2024-25.

Goal cancelled

3. List any additional goals added since the most recent Program Review, include the rationale for each new goal, and describe any actions taken or planned to be taken in the pursuit of each new goal. (Label each goal as Completed, Ongoing, Cancelled, or Postponed [include anticipated term/year for resuming activity]):

Recommendations are taken from the OSBN survey visit from November 2023:

1. Provide adequate classroom space for students.

Actions taken: The day the OSBN surveyor visited the classroom the students had been moved from building 1.333 to building 3.302 due the lack of internet connection in building 1. which affected the faculty's ability to use the podium equipment to present her PowerPoints. The only available room at that time was Building 3.302 with seating for 28 students but it was rather tight. The issue was resolved, for the next class time students were moved to a larger classroom in building 3, which we used for the remainder of the term. The college has worked over the summer to add more bandwidth to the internet service across the campus however the classroom in building 1. 333 does not have a working podium so in fall 2024 the larger classroom in building 3.303 will continue to be used for the second-year nursing classes.

Goal Met: completed

2. Issues with Financial aid late disbursement and lack of communication.

Actions taken: This was brought to the attention of student services and efforts were made to improve communication with the students so they would better understand the issues involving individual delays in student disbursement. Also, students were encouraged to contact student services personally if they did not understand the explanation for the delay.

Goal Met: completed

Additional Goals for 2023-2024

1. **New goal and rationale:** To revise the curriculum by aligning the nursing care concept and interventions in Nursing theory classes with the Pharmacology classes and Pathophysiology classes to enhance student learning and application.

Actions taken: Curriculum was revised and approved by the curriculum committee for Pharmacology and Pathophysiology to be moved into the first 3 terms if the program with each class being 2 credits a term for 3 terms. No increase in total credits for the program, just changing the 12 credits to be distributed over the 3 term rather than 2.

Goal Met: completed

2. **New goal and rationale:** Select one publisher for the core Nursing books so the students only have one learning platform to work within the books for online work and references.

Actions taken: Selected Lippincott publishers Course Point nursing program for the core books. Both faculty and students will be able to use one platform to do assignments, research and track progress.

Goal Met: completed

3. **New goal and rationale:** Recruit New qualified full-time faculty to replace 2 retiring faculty.

Actions taken: Hired one new full-time faculty to start fall 2024.

Goal partially met: Ongoing High priority - The position will be opened until filled.

4. **New goal and rationale:** Recruit Replacement for the retiring Director of Nursing and Health Occupations ****

Actions taken: The college has had no applicant for the position. The position will remain opened until filled.

Goal not met: Ongoing - High priority

5. **New goal and rationale:** Revise the scheduling of class time and test time to be consistent with the scheduled time in the course schedule. Organize the class time to provide the student with the credit hours each class and lab is assigned, avoid over scheduling hours.

Actions taken: Credit hours 1:1 for lecture component and Lab and clinical 1:3 was explained to faculty and revisions were made in the course planning and schedule to be sure the hours were consistent and followed the published course schedule.

Goal Met: completed - Both students and faculty found that following the recommended allotted hours for each course component made the workload more reasonable and student were able to plan their week hours better. Very positive outcome.

New Goals 2024-25

1. **New goal and rationale:** Complete the New Simulation lab construction and introduce the faculty and students to the new simulation, environment, equipment and activities

Actions taken: None yet

2. **New goal and rationale:** **Evaluate** the student response and effectiveness to the change in the Pharmacology and Pathophysiology series over 3 terms rather than 2 terms and integration of content and application.

Actions taken: None yet

3. **New goal and rationale:** Improve the safety in the skills lab store rooms by disposing of unnecessary materials and medications, and reorganizing for the shelving to be mote stabilized.

Actions taken: None yet

4. **New goal and rationale:** Evaluate student and faculty response and the use of the Lippincott Course Point all digital online books and tacking system.

Actions taken: None yet

Submitted by: Janie Griffin 9/11/2024