## Outcome Assessment Plan for degrees or certificates

## Nurse – Associate Degree Nursing 2022-23

1. Outcome	2. Criteria or Target	3. Measurement Tool (course and assignment)	4. When/how and by who analysis of assessment will be accomplished	5. Program Assessment
Students who complete to:	this certificate of comple	etion should be able		
1. Base personal and professional actions on a set of shared core nursing values including social justice, caring, advocacy, protection from harm, respect for self and others. (revised 1.20.20)	85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes (CBO)	NRS 110 - 224 Competency Based Outcomes Tool	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.  NCLEX performance will be tracked by Director of Nursing & Health Occupations or designee.	
	NCLEX:  A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period  A first attempt pass rate of 70% or higher over two consecutive one year periods, or  A two-year pass rate of 85% or higher over three consecutive years.	National Council Licensure Examination		
	Capstone:	Summative case study	Case Study Capstone	

	66% of students will score >75% on group case study quality of content  Portfolio     85% of the students will have completed their portfolio	reflective of the Associate Degree in Nursing intended outcomes  Portfolio Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome	project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224  Portfolio is evaluated every term by the clinical instructor.	
2.Develop insight through reflection, self-analysis, and self-care. (revised 1.20.20)	85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes	NRS 110 - 224 Competency Based Outcomes Tool	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.	
	NCLEX:  • A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period  • A first attempt pass rate of 70% or higher over two consecutive one year periods, or  • A two-year pass rate of 85% or higher over	National Council Licensure Examination	NCLEX performance will be tracked by Director of Nursing & Health Occupations or designee.	

	three consecutive years.  Capstone:  66% of students will score >75% on group case study quality of content	Summative case study reflective of the Associate Degree in Nursing intended outcomes	Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224	
	Portfolio 85% of the students will have completed their portfolio	Portfolio  Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome	Portfolio is evaluated every term by the clinical instructor.	
3. Engage in intentional learning, developing selfawareness of learning and effects on client care, seeking new, relevant knowledge and skills. (revised 1.20.20)	85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes	NRS 110 - 224 Competency Based Outcomes Tool	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.	
	NCLEX:  • A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period • A first attempt pass rate of 70% or higher	National Council Licensure Examination	NCLEX performance will be tracked by Director of Nursing & Health Occupations or designee.	

	over two consecutive one year periods, or  • A two-year pass rate of 85% or higher over three consecutive years.  Capstone:  • 66% of students will score >75% on group case study quality of content  Portfolio 85% of the students will have completed their portfolio	Summative case study reflective of the Associate Degree in Nursing intended outcomes  Portfolio  Evidence through assignments and weekly reflections substantiating their achievement of the	Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224  Portfolio is evaluated every term by the clinical instructor.	
4. Demonstrate leadership in nursing and health care to meet client needs, improve the health care system, and facilitate community problem solving. (revised 1.20.20)	85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes  NCLEX:     A first attempt pass rate of 60% or higher	NRS 110 - 224 Competency Based Outcomes Tool  National Council Licensure Examination	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.  NCLEX performance will be tracked by Director of Nursing &	

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	on the Oregon RN licensing examination over a one year period  A first attempt pass rate of 70% or higher over two consecutive one year periods, or  A two-year pass rate of 85% or higher over three consecutive years.		Health Occupations or designee.	
	Capstone:  • 66% of students will score >75% on group case study quality of content	Summative case study reflective of the Associate Degree in Nursing intended outcomes	Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224	
	Portfolio 85% of the students will have completed their portfolio	Portfolio  • Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome	Portfolio is evaluated every term by the clinical instructor.	
5. Collaborate as part of a health care team, receiving, using and giving constructive feedback. (revised 1.20.20)	85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes	NRS 110 - 224 Competency Based Outcomes Tool	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.	

	NCLEX:  • A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period • A first attempt pass rate of 70% or higher over two consecutive one year periods, or • A two-year pass rate of 85% or higher over three consecutive years.	National Council Licensure Examination	NCLEX performance will be tracked by Director of Nursing & Health Occupations or designee.	
	Capstone:  • 66% of students will score >75% on group case study quality of content	Summative case study reflective of the Associate Degree in Nursing intended outcomes	Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224	
	Portfolio 85% of the students will have completed their portfolio	Portfolio  • Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome	Portfolio is evaluated every term by the clinical instructor.	
6. Practice within, utilize, and contribute to the broader health care system (revised 1.20.20)	85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes	NRS 110 - 224 Competency Based Outcomes Tool	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.	

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	NCLEX:  • A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period • A first attempt pass rate of 70% or higher over two consecutive one year periods, or • A two-year pass rate of 85% or higher over three consecutive years.	National Council Licensure Examination	NCLEX performance will be tracked by Director of Nursing & Health Occupations or designee.	
	Capstone:  • 66% of students will score >75% on group case study quality of content	Summative case study reflective of the Associate Degree in Nursing intended outcomes	Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224	
	Portfolio 85% of the students will have completed their portfolio	Portfolio  Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome	Portfolio is evaluated every term by the clinical instructor.	
7. Practice relationship- centered care, based on empathy	85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based	NRS 110 - 224 Competency Based Outcomes Tool	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical	

and caring, deep	Outcomes		rotations.	
understanding of				
the care				
experience, and				
mutual trust and				
respect for the				
autonomy of the				
client (revised				
1.20.20)	NCLEX:	National Council	NCLEX performance	
,	A first attempt pass	Licensure Examination	will be tracked by	
	rate of 60% or higher		Director of Nursing &	
	on the Oregon RN		Health Occupations or	
	licensing examination		designee.	
	over a one year period			
	A first attempt pass			
	rate of 70% or higher over two consecutive			
	one year periods, or			
	A two-year pass rate			
	of 85% or higher over			
	three consecutive			
	years.			
	Constance	Summative case study	Case Study Capstone	
	Capstone:  • 66% of students will	reflective of the	project to be evaluated	
	score >75% on group	Associate Degree in	by clinical and primary	
	case study quality of	Nursing intended	faculty at end	
	content	outcomes	presentation of project,	
			NUR 224	
		Danielia	Danifalia ia ar I	
	Portfolio	Portfolio	Portfolio is evaluated every term by the	
	85% of the students	<ul> <li>Evidence through assignments and</li> </ul>	clinical instructor.	
	will have completed their portfolio	weekly reflections	chinear mistractor.	
	their portions	substantiating their		
		achievement of the		
		OCNE outcome		
8. Communicate	85% of students will	NRS 110 - 224	Competency Based	
effectively and	perform satisfactorily	Competency Based	Outcomes Tool to be	
	on all elements of the	Outcomes Tool	assessed by Clinical	

therapeutically, with attention to elements of cultural influences, and using appropriate modalities and technologies (1.20.20)	NRS 110 - 224 Competency Based Outcomes		Instructor for NRS 110 - 224 at end of clinical rotations.	
	NCLEX:  • A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period  • A first attempt pass rate of 70% or higher over two consecutive one year periods, or  • A two-year pass rate of 85% or higher over three consecutive years.	National Council Licensure Examination	NCLEX performance will be tracked by Director of Nursing & Health Occupations or designee.	
	Capstone:  • 66% of students will score >75% on group case study quality of content	Summative case study reflective of the Associate Degree in Nursing intended outcomes	Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224	
	Portfolio 85% of the students will have completed their portfolio	Portfolio  • Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome	Portfolio is evaluated every term by the clinical instructor.	

9. Make sound clinical judgments through noticing, interpreting and responding, using best available evidence, frameworks and systems to organize data and knowledge; accurately perform	85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes	NRS 110 - 224 Competency Based Outcomes Tool	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.	
skills while maintaining patient and personal safety. (1.20.20)	NCLEX:  A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period  A first attempt pass rate of 70% or higher over two consecutive one year periods, or  A two-year pass rate of 85% or higher over three consecutive years.	National Council Licensure Examination	NCLEX performance will be tracked by Director of Nursing & Health Occupations or designee.	
	Capstone:  • 66% of students will score >75% on group case study quality of content	Summative case study reflective of the Associate Degree in Nursing intended outcomes	Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224	
	Portfolio 85% of the students will have completed their portfolio	Portfolio  Evidence through assignments and weekly reflections substantiating their	Portfolio is evaluated every term by the clinical instructor.	

		achievement of the		
		OCNE outcome		
10. Locate, evaluate, and use the best available evidence (revised 1.20.20)	85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes	NRS 110 - 224 Competency Based Outcomes Tool	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.	
	NCLEX:  • A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period  • A first attempt pass rate of 70% or higher over two consecutive one year periods, or  • A two-year pass rate of 85% or higher over three consecutive years.	National Council Licensure Examination	NCLEX performance will be tracked by Director of Nursing & Health Occupations or designee.	
	Capstone:  • 66% of students will score >75% on group case study quality of content	Summative case study reflective of the Associate Degree in Nursing intended outcomes	Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224	
	Portfolio • 85% of the students	Portfolio • Evidence through assignments and	Portfolio is evaluated every term by the clinical instructor.	

will have completed weekly reflect their portfolio substantiating achievement of OCNE outcome	their of the
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Submitted by:

Diana Bailey

Date: 11/20/2022

Plans to be submitted to Title III Academic Assessment Coordinator (kbooth@cgcc.edu) by Nov 15 of academic year being assessed

Results to be submitted to Academic Assessment Coordinator (kbooth@cgcc.edu ) by June 30th the following academic year being assessed

Analysis to be completed as part of the department program review