

2315 – Closed/Executive Session

Executive sessions of the Board of Education shall only be held as permitted by ORS 192.660.

Matters discussed in closed session may include:

- To consider the employment of an officer, employee, staff member or agent
- To consider dismissal or discipline of or complaints against an officer, employee, staff or agent who does not request an open hearing
- To conduct deliberations with persons you have designated to carry on labor negotiations
- To conduct deliberations with persons you have designated to negotiate real property transactions
- To consider information or records that are exempt from disclosure by law, including written advice from your attorney
- To consult with your attorney regarding current litigation or litigation that is more likely than not to be filed.
- To review and evaluate the employment-related performance of the chief executive officer, employee or staff member who does not request an open hearing
- To negotiate under ORS Chapter 293 with private persons or businesses to acquire, exchange or liquidate public investments
- To consider matters relating to school safety or a plan that responds to safety threats made toward a school
- To consider matters relating to the safety of the Board and of public body staff and volunteers and the security of public body facilities and meeting spaces
- To consider matters relating to cyber security infrastructure and responses to cyber security threats

Matters discussed in executive session remain confidential and may not be discussed outside of the closed session.

No final actions may be taken in executive session.

If any person requests an opportunity to present complaints to the Board of Education about a specific employee, such complaints shall first be presented to the President. If any person requests to file any complaint about the President, such complaint(s) shall first be presented to the Board Chair. Notice shall be given to the employee against whom the charges or complaints are directed. If the complaint is not resolved at the administrative level, the matter shall be scheduled for a closed session of the Board of Education as permitted under Oregon law. The President shall create administrative rules and processes regarding these level of complaints.

Legal Reference(s):

1. ORS 192.660