

Prohibited Conduct

Prohibited conduct includes, but is not limited to, the following:

- Unwelcome sexual advances or sexual propositions that are known or reasonably should be known or understood to be unwelcome.
- Using electronic devices or technology (e.g., cell phone, camera, email, Internet sites or social networks) to record or transmit nudity or sexual acts without a person's knowledge and/or permission
- Committing violence within a relationship (domestic violence or intimate partner violence)
- Excessive unwanted and persistent attention on a regular basis either with electronic devices or in person or other means (stalking)
- Intentionally observing nudity or sexual acts of another person without the person's knowledge or permission (voyeurism)
- Unwanted touching of the genitals, buttocks, or breasts that is intentional or other unwanted touching or groping
- Threatening to sexually harm someone
- Initiating sexual activity with a person who is incapacitated and unable to provide consent due to alcohol and/or drug consumption or other condition
- Inducing incapacitation for the purpose of sexual exploitation
- Ignoring a sexual limit that has been communicated
- Sexual violence, including, but not limited to, rape, sexual assault, sexual battery, sexual abuse and sexual coercion

Sexual Misconduct Defined

The college prohibits sexual misconduct in any form. Sexual misconduct is a broad term encompassing any unwelcome behavior of a sexual nature that is committed without consent or by force, intimidation, coercion or manipulation. Sexual misconduct can occur between persons of the same or different genders.

Sexual Harassment is defined as unwelcome verbal or physical conduct of a sexual nature that is sufficiently severe or persistent or pervasive such that it unreasonably interferes with, limits or deprives someone of the ability to participate in or benefit from the college's educational programs or employment opportunities. The unwelcome behavior may be based on power differentials (quid pro quo), the creation of a hostile environment or retaliation. A single instance of sexual assault may be sufficient to constitute a hostile environment.

Consent is defined as a freely and affirmatively communicated willingness to participate in sexual activity, expressed by clear, unambiguous words or actions. It is the responsibility of the initiator of the sexual activity to ensure that he or she has the other person's consent to engage in sexual activity. Consent must be present throughout the sexual activity by all parties involved. At any time, a participant can communicate that he or she no longer consents to continuing the activity. Consent may never be obtained through the use of force, coercion, or intimidation or if the victim is mentally or physically disabled or unable to consent, including through the use of drugs or alcohol.

Filing a Complaint

Students who have a complaint or who would like information about filing a complaint should contact the student services department:

The Dalles | Building 3 | 541-506-6011
HR-ICC | Front Desk | 541-308-8211

Prompt reporting of a complaint is strongly encouraged, as it allows more timely response to and resolution of prohibited or objectionable conduct. The passage of significant time between an incident and an investigation can result in memory lapses, the departure of key witnesses or other time-sensitive factors that can impair the investigation.

The Title IX Coordinator will facilitate the college's response to reports of sexual misconduct. This includes:

- Making information regarding the sexual misconduct policy and related services available to students in print and via the website
- Assisting complainants and respondents in understanding their rights
- Recommend necessary remedial short-term actions to provide appropriate support and safety. This would include facilitating requests for academic accommodations and providing referrals to on and off campus resources
- Assist students who choose to report an incident of sexual misconduct to the local authorities or other law enforcement agencies
- Investigating reports of alleged sexual misconduct involving students, staff, faculty, or, when there is a sufficient nexus with the college, third parties
- Issuing no-contact and no-trespass directives

Policy Statement

Columbia Gorge Community College (CGCC) strives to provide a safe environment in which students can pursue their education free from the detrimental effects of sexual misconduct, which includes sexual harassment and sexual assault. Therefore, the college seeks to educate students, faculty and staff about these issues and to provide a means of recourse for those students who believe they have experienced such behavior. The college will respond to complaints with measures it deems appropriate to prevent and address sexual misconduct and preserve the safety and well-being of its students and employees.

CGCC encourages anyone who has been a victim of sexual harassment or sexual violence to report the issue immediately.

Freedom From Discrimination Statment

Columbia Gorge Community College does not tolerate harassment of any type, including sexual harassment, of or by any employee, student, contractor, vendor and/or visitor to Columbia Gorge Community College.

Columbia Gorge Community College does not discriminate on the basis of sex in its educational programs and activities as required by Title IX of the Educational Amendments of 1972. Title IX provides that no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving Federal financial assistance.



find out more

Title IX Coordinator

Mike Taphouse MS, NCC

Director of Advising and Career Services

Student Services Department | RM 3.224

400 East Scenic Drive
The Dalles, Oregon 97058

(541) 506-6026 | mtaphouse@cgcc.edu

Community Resources:

The Dalles:

Haven From Domestic Violence

Crisis | (541) 298-4789

Office | (541) 296-1662

Toll Free | 1 (800) 249-4789

Mid-Columbia Center for Living

(541) 296-5452

Oregon Department of Human Services

(541) 298-5136

Hood River:

Helping Hands Against Violence

(541) 386-6603

Cascade Counseling

(541) 386-1233 or 1 (800) 303-1233 (Toll Free)

Klickitat County:

Klickitat Counseling Resource

(509) 773-5801

Central Washington Comprehensive Mental Health

1 (800) 572-8122 (Toll Free)

Skamania:

*Skamania County Council on Domestic Violence
and Sexual Assault*

(509) 427-4210

Skamania County Crisis Team

(509) 427-9488

Columbia Gorge Community College is an equal opportunity educator and employer.

Sexual Misconduct Including Sexual Harassment and Assault

INFORMATION AND RESOURCES

building dreams, transforming lives,

cgcc.edu

