Student Employee Wage Rate

The president has approved the revised student wage rate schedule effective January 1, 2013 with subsequent changes to reflect the passage of Ballot Measure 25 increasing Oregon's minimum wage:

Effective January 1, 2013		
Level I	Level II	
\$9.45	\$9.95	

Effective January 1, 2012		
Level I	Level II	
\$9.00	\$9.50	

Effective January 1, 2011		
Level I	Level II	Level III
\$8.50	\$8.75	\$9.00

Effective January 1, 2009		
Level I	Level II	Level III
\$8.40	\$8.65	\$8.90

Effective January 1, 2008		
Level I	Level II	Level III
\$7.95	\$8.20	\$8.45

Effective January 1, 2007		
Level I	Level II	Level III
\$7.80	\$8.05	\$8.30

Effective January 1, 2006		
Level I	Level II	Level III
\$7.50	\$7.75	\$8.00

Effective January 1, 2005		
Level I	Level II	Level III
\$7.25	\$7.50	\$7.75

The following general job descriptions relate to each of the above levels:

Level I: The student performs general tasks of a routine nature. Assignments are standard, limited and of average difficulty. The student is under close supervision at all times.

Level II: The student performs varied tasks of a specialized nature. Assignments are often complex and of a more than average difficulty. Supervision and assistance is available with a minimum of directions.

Dropped the following level as of 1/1/2012

Level III: The student performs specific tasks of a technical nature. Assignments require special skills or technical training or expertise. Supervision and assistance is available with minimum supervision.

Prepared By

Robb Van Cleave Chief Talent & Operations Officer Approved By

Dr. Frank K Toda President